



Shareholder meetings of the Finnish listed companies and Varma's voting 2025

Updated 9.4.2025

Meeting date	Company	Varma's voting in the meeting
5.3.2025	KONE OYJ	We supported the proposed items on the agenda
12.3.2025	FISKARS OYJ	We supported the proposed items on the agenda
13.3.2025	WÄRTSILÄ OYJ	We supported the proposed items on the agenda
13.3.2025	KOJAMO OYJ	We voted against item 18.B (We did not support the shareholder's proposal to authorize the board to decide on the acquisition and/or pledging of own shares)
17.3.2025	MERUS POWER OYJ	We supported the proposed items on the agenda
18.3.2025	WITHSECURE OYJ	We supported the proposed items on the agenda
19.3.2025	TALENOM OYJ	We supported the proposed items on the agenda
20.3.2025	NORDEA BANK ABP	We voted against item 24 (We did not support the shareholder's proposal to amend the articles of association)
20.3.2025	KEMIRA OYJ	We supported the proposed items on the agenda
20.3.2025	METSA BOARD OYJ	We supported the proposed items on the agenda
20.3.2025	STORA ENSO OYJ	We supported the proposed items on the agenda
21.3.2025	FARON PHARMACEUTICALS OY	We voted against item 17 (Share issue authorization > 10%)
21.3.2025	BIORETEC OY	We supported the proposed items on the agenda
24.3.2025	KESKO OYJ	We supported the proposed items on the agenda
24.3.2025	ENENTO GROUP OYJ	We supported the proposed items on the agenda
25.3.2025	CAPMAN OYJ	We supported the proposed items on the agenda
25.3.2025	VAISALA OYJ	We supported the proposed items on the agenda
25.3.2025	TIETOEVRY OYJ	We supported the proposed items on the agenda
25.3.2025	NESTE OYJ	We supported the proposed items on the agenda
26.3.2025	SSH COMMUNICATIONS SECURITY OYJ	We supported the proposed items on the agenda
26.3.2025	VALMET OYJ	We supported the proposed items on the agenda
26.3.2025	CARGOTEC OYJ	We supported the proposed items on the agenda
26.3.2025	VINCIT OYJ	We supported the proposed items on the agenda
27.3.2025	KALMAR OYJ	We supported the proposed items on the agenda
27.3.2025	KONECRANES ABP	We supported the proposed items on the agenda
27.3.2025	UPM-KYMMENE OYJ	We supported the proposed items on the agenda

27.3.2025	FINNAIR OYJ	We supported the proposed items on the agenda
27.3.2025	DIGIA OYJ	We supported the proposed items on the agenda
27.3.2025	SOLTEQ OYJ	We supported the proposed items on the agenda
27.3.2025	LASSILA & TIKANOJA OYJ	We supported the proposed items on the agenda
27.3.2025	SRV YHTIOT OYJ	We supported the proposed items on the agenda
27.3.2025	DETECTION TECHNOLOGY PLC	We supported the proposed items on the agenda
28.3.2025	KREATE GROUP OYJ	We supported the proposed items on the agenda
1.4.2025	FORTUM OYJ	We supported the proposed items on the agenda
1.4.2025	F-SECURE OYJ	We supported the proposed items on the agenda
2.4.2025	SITOWISE GROUP OYJ	We supported the proposed items on the agenda
2.4.2025	ELISA OYJ	We supported the proposed items on the agenda
2.4.2025	LINDEX GROUP OYJ	We voted against item 20 (Share issue authorization > 18 months)
2.4.2025	ORIOLA OYJ	We supported the proposed items on the agenda
3.4.2025	AKTIA BANK PLC	We supported the proposed items on the agenda
3.4.2025	CONSTI OYJ	We supported the proposed items on the agenda
3.4.2025	OUTOKUMPU OYJ	We supported the proposed items on the agenda
3.4.2025	ORION OYJ	We supported the proposed items on the agenda
3.4.2025	Wulff Yhtiot Ord Shs	We voted against item 19 (Share issue authorization > 10%)
3.4.2025	YIT CORP	We supported the proposed items on the agenda
4.4.2025	AIFORIA TECHNOLOGIES OYJ	We supported the proposed items on the agenda
4.4.2025	KESLA OYJ	We supported the proposed items on the agenda
7.4.2025	MARTELA OYJ	We supported the proposed items on the agenda
8.4.2025	VERKKOKAUPPA.COM	We supported the proposed items on the agenda
8.4.2025	OMA SAASTOPANKKI OY	We supported the proposed items on the agenda
8.4.2025	TERVEYSTALO OYJ	We supported the proposed items on the agenda
8.4.2025	SIILI SOLUTIONS	We supported the proposed items on the agenda
8.4.2025	HARVIA OYJ	We supported the proposed items on the agenda
8.4.2025	PONSSE OYJ	We supported the proposed items on the agenda
8.4.2025	ROBIT OYJ	We supported the proposed items on the agenda
8.4.2025	ETTEPLAN OYJ	We supported the proposed items on the agenda
9.4.2025	QT GROUP OYJ	We supported the proposed items on the agenda
9.4.2025	NOHO PARTNERS OYJ	We voted against item 17 (Share issue authorization > 10%)
9.4.2025	SPINNOVA OYJ	We supported the proposed items on the agenda
10.4.2025	REVENIO GROUP OYJ	We supported the proposed items on the agenda
10.4.2025	DIGITAL WORKFORCE SERVICES OYJ	We supported the proposed items on the agenda

10.4.2025	REMEDY ENTERTAINMENT OYJ	We supported the proposed items on the agenda
11.4.2025	HONKARAKENNE OYJ	We voted against item 17 (Share issue authorization > 10%)
11.4.2025	GOFORE OYJ	We voted against item 19 (Share issue authorization > 10%)
15.4.2025	NANOFORM FINLAND OYJ	We voted against item 17 (Share issue authorization > 18 months)
15.4.2025	MARIMEKKO OYJ	We supported the proposed items on the agenda
15.4.2025	RAISIO OYJ	We supported the proposed items on the agenda
15.4.2025	SOLWERS OYJ	We supported the proposed items on the agenda
15.4.2025	ANORA GROUP OYJ	We supported the proposed items on the agenda
15.4.2025	RAUTE OYJ	We supported the proposed items on the agenda
16.4.2025	OLVI OYJ	We supported the proposed items on the agenda
16.4.2025	GLASTON OYJ ABP	We supported the proposed items on the agenda
23.4.2025	SAMPO OYJ	We supported the proposed items on the agenda
23.4.2025	HKFOODS OYJ	We supported the proposed items on the agenda
23.4.2025	TELESTE OYJ	We supported the proposed items on the agenda
23.4.2025	COMPONENTA OYJ	We supported the proposed items on the agenda
23.4.2025	ADMINISTER OY	We supported the proposed items on the agenda
24.4.2025	METSO OYJ	We supported the proposed items on the agenda
24.4.2025	HUHTAMAKI OYJ	We supported the proposed items on the agenda
24.4.2025	ATRIA OYJ	We supported the proposed items on the agenda
25.4.2025	SCANFIL OYJ	We voted against item 20 (Share issue authorization > 10%)
25.4.2025	SUOMINEN OYJ	We supported the proposed items on the agenda
25.4.2025	ASPO OYJ	We supported the proposed items on the agenda
28.4.2025	LAMOR CORPORATION OYJ	We supported the proposed items on the agenda
29.4.2025	VIAFIN SERVICE OYJ	We supported the proposed items on the agenda
29.4.2025	NOKIA OYJ	We supported the proposed items on the agenda
29.4.2025	SANOMA OYJ	We supported the proposed items on the agenda
29.4.2025	MUSTI GROUP OYJ	We supported the proposed items on the agenda
29.4.2025	ORTHEX OYJ	We supported the proposed items on the agenda