## **VARMA**

## Shareholder meetings of the Finnish listed companies and Varma's voting 2024

## Updated 2.12.2024

Meeting date	Company	Varma's voting in the meeting
31.1.2024	MUSTI GROUP OYJ	We voted against items 9, 13 and 17 on the agenda
		(We opposed the issues related to the purchasing process)
28.2.2024	HKSCAN OYJ	We supported the proposed items on the agenda
29.2.2024	KONE OYJ	We supported the proposed items on the agenda
7.3.2024	WÄRSTILÄ OYJ	We supported the proposed items on the agenda
12.3.2024	QT GROUP OYJ	We supported the proposed items on the agenda
13.3.2024	F-SECURE OYJ	We supported the proposed items on the agenda
13.3.2024	FISKARS OYJ	We supported the proposed items on the agenda
13.3.2024	TIETOEVRY OYJ	We supported the proposed items on the agenda
13.3.2024	MERUS POWER OYJ	We supported the proposed items on the agenda
14.3.2024	KOJAMO OYJ	We supported the proposed items on the agenda
14.3.2024	YIT OYJ	We supported the proposed items on the agenda
14.3.2024	TALENOM OYJ	We supported the proposed items on the agenda
18.3.2024	FINNAIR OYJ	We supported the proposed items on the agenda
19.3.2024	ORIOLA OYJ	We supported the proposed items on the agenda
20.3.2024	ORION OYJ	We supported the proposed items on the agenda
20.3.2024	KEMIRA OYJ	We supported the proposed items on the agenda
20.3.2024	STORA ENSO OYJ	We supported the proposed items on the agenda
20.3.2024	DIGIA OYJ	We supported the proposed items on the agenda
20.3.2024	WITHSECURE OYJ	We voted against item 10
20.2.2024	VINCIT OVI	(Dilution effect from rewarding)
20.3.2024	VINCIT OYJ	We voted against item 15 (Share issue authorization > 10%)
20.3.2024	LEADDESK OYJ	We supported the proposed items on the agenda
21.3.2024	NORDEA BANK ABP	We voted against item 24
		(We did not support the shareholder's proposal to amend
		the articles of association)
21.3.2024	VALMET OYJ	We supported the proposed items on the agenda
21.3.2024	STOCKMANN OYJ ABP	We supported the proposed items on the agenda
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21.3.2024	LASSILA & TIKANOJA	We supported the proposed items on the agenda
	OYJ	
21.3.2024	PIIPPO OYJ	We supported the proposed items on the agenda
25.3.2024	FORTUM OYJ	We supported the proposed items on the agenda
25.3.2024	KREATE GROUP OYJ	We supported the proposed items on the agenda
25.3.2024	SRV YHTIOT OYJ	We supported the proposed items on the agenda
25.3.2024	SSH COMMUNICATIONS SECURITY OYJ	We supported the proposed items on the agenda
26.3.2024	TERVEYSTALO OYJ	We supported the proposed items on the agenda
26.3.2024	KESKO OYJ	We supported the proposed items on the agenda
26.3.2024	OLVI OYJ	We supported the proposed items on the agenda
26.3.2024	ENENTO GROUP OYJ	We supported the proposed items on the agenda
26.3.2024	OMA SAASTOPANKKI	We voted against item 17
	OYJ	(Share issue authorization > 10%)
26.3.2024	LAMOR CORPORATION OYJ	We supported the proposed items on the agenda
26.3.2024	METSA BOARD OYJ	We supported the proposed items on the agenda
27.3.2024	NESTE OYJ	We supported the proposed items on the agenda
27.3.2024	KONECRANES OYJ	We supported the proposed items on the agenda
27.3.2024	KEMPOWER OYJ	We voted against item 11 (Board's fee increases)
27.3.2024	CAPMAN OYJ	We supported the proposed items on the agenda
27.3.2024	DETECTION TECHNOLOGY PLC	We supported the proposed items on the agenda
27.3.2024	SOLTEQ OYJ	We supported the proposed items on the agenda
3.4.2024	NOKIA OYJ	We supported the proposed items on the agenda
3.4.2024	AKTIA PANKKI OYJ	We supported the proposed items on the agenda
3.4.2024	SIILI SOLUTIONS OYJ	We supported the proposed items on the agenda
3.4.2024	ROBIT OYJ	We supported the proposed items on the agenda
3.4.2024	CONSTI OYJ	We supported the proposed items on the agenda
4.4.2024	UPM-KYMMENE OYJ	We supported the proposed items on the agenda
4.4.2024	ОИТОКИМРИ ОҮЈ	We supported the proposed items on the agenda
4.4.2024	VERKKOKAUPPA.COM	We supported the proposed items on the agenda
4.4.2024	REVENIO GROUP OYJ	We supported the proposed items on the agenda
4.4.2024	SITOWISE GROUP OYJ	We supported the proposed items on the agenda

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11.4.2024 TELESTE OYJ We supported the proposed items on the agenda  11.4.2024 DIGITAL WORKFORCE SERVICES OYJ  12.4.2024 ASPO OYJ We supported the proposed items on the agenda  12.4.2024 ELISA OYJ We supported the proposed items on the agenda  12.4.2024 REMEDY We supported the proposed items on the agenda  12.4.2024 REMEDY We supported the proposed items on the agenda  16.4.2024 MARIMEKKO OYJ We supported the proposed items on the agenda	.2024 A	ADMINISTER OY	We supported the proposed items on the agenda
11.4.2024 DIGITAL WORKFORCE SERVICES OYJ  12.4.2024 ASPO OYJ We supported the proposed items on the agenda  12.4.2024 ELISA OYJ We supported the proposed items on the agenda  12.4.2024 REMEDY We supported the proposed items on the agenda  12.4.2024 REMEDY We supported the proposed items on the agenda  16.4.2024 MARIMEKKO OYJ We supported the proposed items on the agenda	2024 E	BITTIUM OYJ	We supported the proposed items on the agenda
SERVICES OYJ  12.4.2024 ASPO OYJ We supported the proposed items on the agenda  12.4.2024 ELISA OYJ We supported the proposed items on the agenda  12.4.2024 REMEDY We supported the proposed items on the agenda  ENTERTAINMENT OYJ We supported the proposed items on the agenda  MARIMEKKO OYJ We supported the proposed items on the agenda	.2024 T	TELESTE OYJ	We supported the proposed items on the agenda
12.4.2024 ELISA OYJ We supported the proposed items on the agenda  12.4.2024 REMEDY ENTERTAINMENT OYJ We supported the proposed items on the agenda  16.4.2024 MARIMEKKO OYJ We supported the proposed items on the agenda			We supported the proposed items on the agenda
12.4.2024 REMEDY We supported the proposed items on the agenda  16.4.2024 MARIMEKKO OYJ We supported the proposed items on the agenda	.2024 <i>P</i>	ASPO OYJ	We supported the proposed items on the agenda
ENTERTAINMENT OYJ  16.4.2024 MARIMEKKO OYJ We supported the proposed items on the agenda	.2024 E	ELISA OYJ	We supported the proposed items on the agenda
			We supported the proposed items on the agenda
16.4.2024 NANOEORM FINI AND We voted against item 17	.2024 N	MARIMEKKO OYJ	We supported the proposed items on the agenda
OYJ (Share issue authorization > 18 months)		NANOFORM FINLAND OYJ	We voted against item 17 (Share issue authorization > 18 months)
17.4.2024 SANOMA OYJ We supported the proposed items on the agenda	.2024 S	SANOMA OYJ	We supported the proposed items on the agenda
17.4.2024 ANORA GROUP OYJ We supported the proposed items on the agenda	.2024	ANORA GROUP OYJ	We supported the proposed items on the agenda
18.4.2024 HKSCAN OYJ We supported the proposed items on the agenda	.2024 F	HKSCAN OYJ	We supported the proposed items on the agenda

18.4.2024	HONKARAKENNE OYJ	We voted against item 18
		(Share issue authorization > 10%)
23.4.2024	ATRIA OYJ	We voted against item 21
		(Share issue authorization > 10%)
23.4.2024	TOKMANNI GROUP OYJ	We supported the proposed items on the agenda
24.4.2024	VIAFIN SERVICE OYJ	We supported the proposed items on the agenda
24.4.2024	METSO OYJ	We supported the proposed items on the agenda
25.4.2024	SAMPO OYJ	We supported the proposed items on the agenda
25.4.2024	SCANFIL OYJ	We voted against item 18
		(Share issue authorization > 10%)
25.4.2024	НИНТАМАКІ ОУЈ	We supported the proposed items on the agenda
25.4.2024	SOLWERS OYJ	We supported the proposed items on the agenda
26.4.2024	HARVIA OYJ	We supported the proposed items on the agenda
30.4.2024	NOKIAN TYRES PLC	We supported the proposed items on the agenda
2.5.2024	MODULIGHT OYJ	We supported the proposed items on the agenda
7.5.2024	SPINNOVA OYJ	We supported the proposed items on the agenda
7.5.2024	LOIHDE OYJ	We supported the proposed items on the agenda
15.5.2024	MANDATUM OYJ	We supported the proposed items on the agenda
16.5.2024	KOSKISEN OYJ	We supported the proposed items on the agenda
23.5.2024	FIFAX ABP	We supported the proposed items on the agenda
30.5.2024	CARGOTEC OYJ	We supported the proposed items on the agenda
19.6.2024	LIFELINE SPAC I	We supported the proposed items on the agenda
9.7.2024	SAMPO OYJ	We supported the proposed items on the agenda
23.8.2024	LIFELINE SPAC I	We supported the proposed items on the agenda
24.10.2024	REMEDY ENTERTAINMENT OYJ	We supported the proposed items on the agenda
20.11.2024	DUELL OYJ	We supported the proposed items on the agenda
10.12.2024	OMA SÄÄSTÖPANKKI OYJ	We supported the proposed items on the agenda